

Chichester District Council

CABINET

1 December 2015

Corporate Plan Annual Review

1. Contacts

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2. Recommendation

- 2.1. That the Council be recommended to approve the revised Corporate Plan for 2015-2018 as set out in the appendix.**

3. Background

- 3.1. The Corporate Plan sets out the Council's overall vision alongside priorities and objectives for the future. Each year the Plan is reviewed to take into account any emerging issues and challenges whilst ensuring it remains focused, relevant and affordable.
- 3.2. The Local Strategic Partnership, Chichester in Partnership, is currently reviewing the Sustainable Community Strategy for the district. This will replace the existing strategy for the area and will set a vision for all partners to sign up to and work towards. This vision will inform future strategic direction for the council and if it proposes a fundamental change this plan may need to be revisited.

4. Outcomes to be achieved

- 4.1. A clearly set Corporate Plan enables the Council to manage its resources effectively. It ensures that projects can be delivered by services and that enough capacity is available to deliver them. The corporate planning process also helps in creating a Work Plan for the Council; ensuring timescales are managed in a way that allows sufficient input from Members at an early enough stage.
- 4.2. The Corporate Plan also provides the framework that allows the Overview and Scrutiny Committee to hold the Cabinet to account in terms of delivery and achievement of objectives.

5. Proposal

- 5.1. Last year the Corporate Plan 2015-2018 was developed by the Cabinet and Management Team and set out new key priorities and objectives for the council to deliver over the three year period of the plan.

The newly elected Cabinet has considered the plan and feels that the existing priorities and objectives are still relevant and should remain. These priorities are:

- Improve the provision of and access to suitable housing.
- Support our communities.
- Manage our built and natural environments.
- Improve and support the local economy.

- 5.2. In addition to these four priorities it is proposed that an additional priority is added - Prudent management of the Council's finances. This has the following objectives

(a) Strong financial stewardship to ensure the prudent use of the Council's resources.

(b) Provide value for money through efficient and effective service delivery.

(c) Maintain low rate of council tax while protecting service delivery.

- 5.3. Each priority is supported by objective statements setting out what the expected outcomes are, alongside measures to capture the associated impact the Council is aiming to achieve (although in some cases we will need to influence and facilitate the work of other agencies). The review of the plan has made some minor amendments to some of the detailed measures to ensure they are still relevant and accurate.

- 5.4. Underpinning the plan are a number of guiding principles that confirm the Council's commitment to how the organisation is run. This commitment cuts across all our services and will be incorporated as services develop.

- 5.5. In February 2016, Cabinet will consider new Initial Project Proposal Documents (IPPDs) for projects to be undertaken next year. These IPPDs will be tested against how well they contribute to meeting the objectives set out in the plan before deciding whether they will be approved.

- 5.6. The Cabinet is asked to consider the updated Corporate Plan 2015-18 (appendix 1), and to recommend the Corporate Plan to Council as the priorities and objectives which will shape the overall direction of the work of the Council.

6. Resource and legal implications

- 6.1. The annual review of the Corporate Plan is considered alongside the Financial Strategy for which a separate report is being presented to

Cabinet. In February 2016, Cabinet will consider the outline projects for the coming year in the form of Initial Project Proposal Documents which will be assessed against the priorities set out in this plan and the Council's available resources.

7. Consultation

7.1. Consultation on the 2015-18 Corporate Plan was carried out with:

- (a) The SLT and Cabinet Members as part of Strategic Planning Days.
- (b) The Corporate Management Team.

In addition this plan utilises recent intelligence and data to inform the review. Consultation has also been undertaken with stakeholders and communities in formulating the major strategies of housing, economic development and, most significantly, the Local Plan.

8. Community impact and corporate risks

8.1. Failure to have a clear vision and priorities that are forward looking with both members and senior officers not adhering to that shared vision and priorities is monitored through the Council's strategic risk register. The Corporate Plan minimises the risk of a disjointed approach and waste of both staff and financial resources.

9. Other Implications

<p>Crime & Disorder: Maintaining current low crime levels and reducing reports of anti-social behaviour is referred to specifically in the Corporate Plan under the priority: Support our communities.</p>
<p>Climate Change: Encouraging sustainable living is referred to specifically in the Corporate Plan under the priority: Manage our built and natural environments.</p>
<p>Human Rights and Equality Impact: Addressing inequalities remains a key focus for the Council. Work provided by our services is assessed to ensure our customers' needs continue to be met.</p>
<p>Safeguarding: Supporting communities and individuals who are vulnerable is referred to specifically in the Corporate Plan under the priority: Support our communities.</p>

10. Appendix

10.1. Corporate Plan 2015-2018.

11. Background Papers

11.1. None