

# Chichester District Council

Cabinet

5 October 2021

## Modern Slavery Transparency Statement

### 1. Contacts

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### 2. Recommendation

- 2.1 That Cabinet adopt the Chichester District Council Modern Slavery Transparency Statement (Appendix 1)
- 2.2 That Cabinet delegate any future revisions of this Policy to the Director of Housing & Communities following consultation with the Cabinet Member for Community Services and Culture
- 2.3 That Cabinet note the Declaration of Intent (Appendix 2)

### 3. Background

- 3.1 Modern slavery is the illegal exploitation of people for personal or commercial gain. Modern slavery includes human trafficking, domestic servitude, forced labour and criminality and sexual exploitation. The Council acknowledges its duty to notify the Secretary of State of suspected victims of slavery or human trafficking. The relevant sections of the Modern Slavery Act 2015 are Sections 43, 52 and 54. The Council is absolutely committed to preventing and taking action against identified slavery and human trafficking in its corporate activities, its supply chains, and the wider community.
- 3.2 The Council signed up to the Modern Slavery Pledge in 2020.
- 3.3 The production of a Modern Slavery Statement is not yet mandatory for local authorities but we are strongly encouraged by Government to submit a statement to the registry before it becomes legislation.
- 3.4 The Council is making a clear commitment regarding its determination to tackle modern slavery by the development and adoption of this Modern Slavery Transparency Statement. This statement is for the financial year commencing the 1 April 2021 to meet the requirements of Section 54 of the Modern Slavery Act 2015

and future statements will be approved by the Director of Housing & Communities following consultation with the Cabinet member for Community Services and Culture.

#### **4. Outcomes to be Achieved**

- 4.1 The Council fulfils its obligations within the Modern Slavery Act 2015 and submits its statement to the Government Registry.
- 4.2 All staff and Members will be made aware of this Policy and the need for compliance.
- 4.3 Modern slavery within our communities and the supply chain is reduced and those at risk protected.

#### **5. Proposal**

- 5.1 That Cabinet adopt the Chichester District Modern Slavery Transparency Statement.
- 5.2 The statement will be reviewed annually and any necessary revisions approved by the Director of Housing & Communities following consultation with the Cabinet member for Community Services & Culture.

#### **6. Alternatives Considered**

- 6.1 None, this will soon be mandatory for all Local Authorities.

#### **7. Resource and Legal Implications**

- 7.1 There is no anticipated additional resource or legal implications associated with this report. It is expected the policy will become standard working practise.

#### **8. Consultation**

- 8.1 It has not been necessary to consult but Legal Services have been involved in the development of this statement.

#### **9. Community Impact and Corporate Risks**

- 9.1 This statement should have a positive impact on the community and those at risk of exploitation in the form of modern slavery.
- 9.2 There is a risk to our corporate reputation if we do not have an adopted Modern Slavery Transparency Statement.

#### **10. Other Implications**

None

Are there any implications for the following?		
	Yes	No
<b>Crime and Disorder</b> Modern slavery is a despicable crime perpetrated by organised criminal gangs and one this policy seeks to challenge.	X	
<b>Biodiversity and Climate Change Mitigation</b>		X
<b>Human Rights and Equality Impact</b> This policy will have a positive impact on human rights.	X	
<b>Safeguarding and Early Help</b> This policy supports the delivery of our duty to cooperate with others and promotes training and behaviours that identify cases of modern slavery and safeguard those at risk of becoming slaves.	X	
<b>General Data Protection Regulations (GDPR)</b>		X
<b>Health and Wellbeing</b>		X
<b>Other</b> (please specify)		

## 11 Appendices

11.1 Appendix 1 Modern Slavery Transparency Statement

11.2 Appendix 2 Declaration of Intent

## 12 Background Papers

None