

Senior Staff Pay Policy Statement - Appendix 2 (Salary Tables grades A-J)

New Reward Structure as at 1st April 2020

| Old Grade | New NJC Spinal Point | Old Spinal Point | NJC Pay April 2020 | New Structure | | | Hourly Rate | | | |
|-----------|----------------------|------------------|--------------------|---------------|------|-----------|-------------|---------|---------|---------|
| | | | | New Grade | Step | Total Pay | | | | |
| 1 / 2 | 1 | 6/7 | £17,842 | A | A1 | £17,842 | £ 9.25 | | | |
| | 2 | 8/9 | £18,198 | | | A2 | £18,933 | £ 9.81 | | |
| | 3 | 10/11 | £18,562 | | A3 | | £19,698 | £ 10.21 | | |
| | 4 | 12/13 | £18,933 | | | | | | | |
| | 5 | 14/15 | £19,312 | | | | | | | |
| | 6 | 16/17 | £19,698 | | | | | | | |
| 3 | 7 | 18 | £20,092 | B | B1 | £20,493 | £ 10.62 | | | |
| | 8 | 19 | £20,493 | | B2 | £21,322 | £ 11.05 | | | |
| | 9 | 20 | £20,903 | | | B3 | £21,748 | £ 11.27 | | |
| | 10 | | £21,322 | | | | | | | |
| | 11 | 21 | £21,748 | | | | | | | |
| 4 | 12 | 22 | £22,183 | C | C1 | £22,627 | £ 11.73 | | | |
| | 13 | | £22,627 | | | C2 | £23,541 | £ 12.20 | | |
| | 14 | 23 | £23,080 | | C3 | | £24,491 | £ 12.69 | | |
| | 15 | 24 | £23,541 | | | | | | | |
| | 16 | | £24,012 | | | | | | | |
| | 17 | 25 | £24,491 | | | | | | | |
| 5 | 18 | | £24,982 | D | D1 | £25,481 | £ 13.21 | | | |
| | 19 | 26 | £25,481 | | | D2 | £26,511 | £ 13.74 | | |
| | 20 | 27 | £25,991 | | D3 | | £27,041 | £ 14.02 | | |
| | 21 | | £26,511 | | | | | | | |
| | 22 | 28 | £27,041 | | | | | | | |
| 6 | 23 | 29 | £27,741 | E | E1 | £28,672 | £ 14.86 | | | |
| | 24 | 30 | £28,672 | | E2 | £30,451 | £ 15.78 | | | |
| | 25 | 31 | £29,577 | | | | | E3 | £31,346 | £ 16.25 |
| | 26 | 32 | £30,451 | | | | | | | |
| 7 | 27 | 33 | £31,346 | F | F1 | £32,910 | £ 17.06 | | | |
| | 28 | 34 | £32,234 | | | F2 | £34,728 | £ 18.00 | | |
| | 29 | 35 | £32,910 | | F3 | | | | £36,922 | £ 19.14 |
| | 30 | 36 | £33,782 | | | | | | | |
| | 31 | 37 | £34,728 | | | | | | | |
| 8 | 32 | 38 | £35,745 | G | G1 | £38,890 | £ 20.16 | | | |
| | 33 | 39 | £36,922 | | | G2 | £40,876 | £ 21.19 | | |
| | 34 | 40 | £37,890 | | G3 | | | | £42,821 | £ 22.20 |
| | 35 | 41 | £38,890 | | | | | | | |
| | 36 | 42 | £39,880 | | | | | | | |
| 9 | 37 | 43 | £40,876 | H | H1 | £45,859 | £ 23.77 | | | |
| | 38 | 44 | £41,881 | | | H2 | £48,809 | £ 25.30 | | |
| | 39 | 45 | £42,821 | | H3 | | | | £50,775 | £ 26.32 |
| | 40 | 46 | £43,857 | | | | | | | |
| | 41 | 47 | £44,863 | | | | | | | |
| | 42 | 48 | £45,859 | | | | | | | |
| 10 | 43 | 49 | £46,845 | I | I1 | £52,766 | £ 27.35 | | | |
| | 44 | 50 | £47,830 | | | I2 | £54,728 | £ 28.37 | | |
| | 45 | 51 | £48,809 | | I3 | | | | £56,684 | £ 29.38 |
| | 46 | 52 | £49,790 | | | | | | | |
| | 47 | 53 | £50,775 | | | | | | | |
| | 48 | 54 | £51,760 | | | | | | | |
| 11 | 49 | 55 | £52,766 | J | J1 | £59,646 | £ 30.92 | | | |
| | 50 | 56 | £53,740 | | | J2 | £62,631 | £ 32.46 | | |
| | 51 | 57 | £54,728 | | J3 | | | | £64,596 | £ 33.48 |
| | 52 | 58 | £55,698 | | | | | | | |
| | 53 | 59 | £56,684 | | | | | | | |
| New | 54 | 60 | £57,676 | J | J1 | £59,646 | £ 30.92 | | | |
| | 55 | 61 | £58,667 | | | J2 | £62,631 | £ 32.46 | | |
| | 56 | 62 | £59,646 | | J3 | | | | £64,596 | £ 33.48 |
| | 57 | 63 | £60,646 | | | | | | | |
| | 58 | 64 | £61,632 | | | | | | | |
| 59 | 65 | £62,631 | | | | | | | | |
| 60 | 66 | £63,615 | | | | | | | | |
| 61 | 67 | £64,596 | | | | | | | | |