

## CHICHESTER DISTRICT COUNCIL (TANGMERE) COMPULSORY PURCHASE ORDER 2020 (“Order”)

*Note: This document is to be read in conjunction with the Statement of Reasons for making the above Order and capitalised terms used in this document have the same meaning as defined within that Statement of Reasons.*

The Equality Act 2010 provides a legal framework to protect the rights of individuals against unlawful discrimination and to advance equal opportunities for all. The Council is subject to the provisions of Section 149 of the Equality Act 2010, in particular Section 149(1) which provides sets out the Public Sector Equality Duty (“**PSED**”) as follows:-

*s. 149(1) A public authority must, in the exercise of its functions, have due regard to the need to:-*

*(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;*

*(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*

*(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The Guidance makes clear (at paragraph 6) that public sector authorities are bound by the PSED and must have due regard to it.

The Council has had regard to the PSED and the need to act make decisions and exercise its functions in accordance with it. To assist the Council in this regard and inform the decision making process relating to the making of the Order, the Council commissioned an Equalities Impact Assessment (“**EqIA**”) from independent consultants, Mott MacDonald. The final EqIA is dated 7<sup>th</sup> February 2020.

Since commissioning the EqIA, progress in making the Order has been impacted by the COVID 19 pandemic and the Council made the decision to suspend the making of the Order until such time as it was appropriate to re-commence the process. The Council has at all times taken into account guidance from Government as the COVID 19 pandemic has evolved. Mindful of the need for the PSED to take into account the unique impacts of the COVID 19 pandemic, the Council has commissioned an addendum to the EqIA from Mott MacDonald, which was issued July 2020 (“**EqIA Addendum**”).

The Council has had regard to the EqIA and the EqIA Addendum, notably the conclusions, recommendations and action plans contained within each document.

The Council has put in place measures to implement the recommendations and actions that can be addressed prior to the making of the Order and will continue to do so following the making of the Order. Further, the Council notes that a number of the recommendations and actions relate to impacts yet to arise and the Council is mindful of the requirement to address these recommendations and actions as they do so.

Accordingly, the Council considers that, in seeking to make the Order and deliver the Scheme, it has had due regard to its PSED, the Guidance associated with it and the outcomes identified by the EqIA and the EqIA Addendum.

A handwritten signature in black ink that reads "Andrew Frost". The signature is written in a cursive style with a horizontal line under the letter 't'.

Director of Planning and the Environment

17 August 2020