The adoption of new models of affordable housing delivery Equality Impact Assessment

Author	Linda Grange, Housing Delivery Manager
Partners/decision	Housing delivery team, development management team, legal
makers/implementers,	officers, registered providers and for-profit providers of
etc.	affordable housing and developers
Start date	Following approval by cabinet.
End date	N/A
Relevance	The council is committed to delivering mixed and sustainable housing and seeks to deliver both affordable rented and intermediate housing on all sites wherever this best meets local needs. The policy has a key part to play in delivering the Housing Strategy. Housing is fundamental to health and well- being
Policy Aims	It takes account the limitations and restrictions of the traditional shared ownership model and provides a more flexible approach of providing intermediate housing, in line with current government policy direction.
Available evidence	Coastal West Sussex Housing Market Assessment, nationally available data from the Census, and the Housing Strategy
Evidence gaps	It is still too early to fully assess the longer term impact of national policy changes brought about by the Localism Act and changes in the funding for new affordable housing.
Involvement and consultation	There has been extensive research of models adopted by other councils, discussions with housing providers, relevant internal officers and advice sought from legal. Senior team leaders and the cabinet member for Housing and planning have also been consulted.
What is the actual/likely impact?	The ability to deliver mixed sustainable communities and provide intermediate affordable housing wherever this best meets local needs.
Age	The proposed policy should have a positive impact as it will overcome existing limitations and restrictions of the traditional shared ownership model and provide more opportunities to deliver intermediate housing for local households unable to access the market housing.
Disability	Positive impact as the policy is aimed at the provision of provision of affordable housing.
Race/Ethnicity	The policy will have the same impact on all people equally regardless of race/ethnicity.
Religious/Faith Groups	The policy will have the same impact on all people equally regardless of religion.
Pregnancy and maternity	Not directly applicable.
Sexual Orientation	The policies proposed within the strategy apply equally across all people regardless of sexual orientation.
Gender/Sex (including	The policies proposed within the strategy apply equally across

gender reassignment)	all people regardless of sex.
Address the impact	There is no adverse impact on any of the protected groups so
	no action is necessary.
Monitoring and review	No monitoring of the equality impact assessment since no
	adverse impacts have been identified.
Action Plan	There is no specific action plan to monitor the equality impact
	assessment since no adverse impacts have been identified.
Decision making and	Cabinet 14 th October 2014
quality control	